

**Learning Support Assistant (LSA)**

**Salary (actual):** £15,402 - £15,622

**Grade:** 3

**Hours:** 22 hours per week, (4 days per week)

**Work Pattern:** term time + INSET days – 39 weeks per annum

**Contract**: permanent

We are seeking a Learning Support Assistant (LSA) who shares our commitment to improving children's lives and holds high expectations for themselves, colleagues, and pupils.

The role involves providing essential in-class support, leading targeted interventions to drive rapid academic progress, and actively fostering excellent behaviour for learning. The ideal candidate is proactive, possesses effective communication skills, and demonstrates a genuine passion for working with children. Prior experience in a school setting is desirable.

For the right candidate, we will offer

* extensive support and CPD;
* the opportunity to work with other professional colleagues across the Multi-Academy Trust;
* a welcoming school, with friendly, enthusiastic and supportive staff team;
* an ambitious and dynamic Senior leadership Team;
* a dedicated Governing Body;
* supportive parents and children who are keen to learn;
* an employee assistance programme (EAP).

We warmly welcome candidates coming to visit the school prior to application; please contact the school to arrange. If you would like to find out more, please contact the Deputy Principal, Carmen Nel 01895 442904; email wdaoffice@theparkfederation.org.

**Closing date:** Midday on Monday 3rd November 2025

**Interviews**: Wednesday 12th November 2025

***The school is committed to safeguarding and promoting the welfare of children and young people expect all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced DBS Check with a check of the DBS Barred List.***